

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

The South-Western City Board of Education met in regular session on November 20, 2023, 7:00 p.m. with the following members present:

Chris Boso
Anthony Caldwell
Cathy Johnson
Kelli Martindale
Lee Schreiner

A public hearing was held consistent with District Treasurer, Hugh W. Garside Jr.'s October 11, 2023, notice under Section 3309.345 of the Ohio Revised Code. The Board of Education heard the issue of whether or not to reemploy School Employees Retirement System retiree Hugh W. Garside Jr., Treasurer. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the end of the day December 31, 2023, and has applied for reemployment in his previous position effective at the beginning of the day January 1, 2024. Any member of the audience who wished to comment on this issue was recognized. There were no participants who wished to comment.

23-110 Mr. Schreiner moved that the Board of Education approve the agenda as presented for the November 20, 2023 Regular Meeting.

Ms. Martindale seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Ms. Martindale, Aye; Mr. Boso, Aye;
Ms. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

23-111 Ms. Johnson moved that the Board of Education approve the meeting minutes for the October 23, 2023 meeting as attached.

Mr. Boso seconded the motion.

Roll Call:

Ms. Johnson, Aye; Mr. Boso, Aye; Ms. Martindale, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

[2023_10_23_Minutes.pdf \(181 KB\)](#)

PRESENTATION

1. Annual Financial Review and Five Year Forecast - Mr. Hugh Garside, Treasurer
 - a. Mr. Garside presented two PowerPoint presentations concerning the Annual Financial Review and Five Year Forecast.
 - b. Reports prepared during the year.
 - i. Annual Comprehensive Financial Report (ACFR)
 1. The ACFR is used by investors that purchase the District's bonds
 2. This is the report the annual financial audit is based on.
 - ii. Annual Financial Review
 1. This report highlights all funds in a summary fashion for the preceding fiscal year
 2. This report is easier to read with graphical presentation of financial information
 - iii. Five-year Forecast
 1. Based on a five year projection of what is expected to happen based on set of assumptions

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

- c. General Fund Revenues
 - i. FY 2021-22 as compared to FY 2022-23
 - 1. Revenues increased roughly 4.4% over 2021-22 fiscal year, representing a \$12.7 million increase.
 - 2. Increase primarily from the refund of \$8.2 million in taxes to Mt. Carmel Hospital that occurred in FY 2021-22.
- d. General Fund Expenditures
 - i. FY 2021-22 as compared to FY 2022-23
 - 1. Operational Expenditures increased roughly 9.2% over 2021-22 fiscal year, representing a \$24.8 million increase in expenditures.
 - 2. Primarily due to the reduction of expenditures in FY 2021-22
 - a. Instruction
 - i. \$0.72 of every dollar is spent on instruction
 - b. Transportation and Plant Maintenance
 - i. \$0.14 of every dollar is spent on transportation and maintenance
- e. Other Fund Expenditures
 - i. Special Revenue Fund – accounts for 34.6% of all other funds
 - 1. Accounts for all Federal and State Grant Funds
 - 2. Title I, IDEA, Head Start, etc.
 - 3. COVID and ESSER Funding has increased this fund type in the last few fiscal years.
 - ii. Debt Service Fund – accounts for 10.0% of all other funds
 - 1. Funded by Property Taxes associated with “No New Millage” bond issue
 - 2. All principal and interest payments on bonds paid from this fund type.
 - iii. Capital Projects Fund – accounts for 13.6% of all other funds. This is down from 37.6% in 2021-due to the OFCC Segment II project winding down.
 - 1. Permanent Improvement Funds
 - a. Roofs, paving, school buses, technology replacement and textbooks
 - iv. Enterprise Funds – accounts for 6.3% of all other funds
 - 1. Primarily Food Service Operation
 - a. Lisa Hamrick – Food Service Supervisor, has done an excellent job maintaining the Food Service budget.
 - v. Internal Service and Agency Funds – 35.5% of all other funds
 - 1. Funds that serve other funds
 - a. Self-insurance, pension obligations, etc.
- f. Five-Year Forecast
 - i. Overall Revenues, Expenditures and Cash Balances
 - 1. Conservative in nature
 - a. 2% on revenues and expenditures
 - 2. Trends
 - a. Expenditures could begin to outpace Revenues in Fiscal Year 2025 (Line 6.010 on Forecast)
 - b. Currently showing a \$5 million deficit
 - 3. Cash Balance Target of 3 to 6 Months
 - a. 5 to 10 Months – FY 2024 through 2028
 - b. 2009 last operating levy
 - i. Promises made, promises kept
 - ii. 2013
 - iii. Not anticipated in this current forecast through 2028

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

- h. Revenue Highlights
 - i. Property taxes
 - 1. Reappraisal for Tax Year 2023, Collection Year 2024
 - 2. Reappraisal is a “reallocation” of how property taxes are paid
 - 3. Inside mills will generate new taxes.
 - a. SWCSD - 3.85 mills
 - b. State Average 4.26 mills
 - ii. Unrestricted Grants-in-Aide (State Foundation Funding) – 48% of Operating Revenues
 - 1. Fair School Funding Plan
 - a. “Fair School Funding” model passed into law with the new budget
 - i. Phased in by 1/6th of the total plan in each of the last two biennial budgets
 - ii. ½ phased in as of FY 2024
 - 2. New biennial budget will start in FY 2026
 - a. Not in forecast
 - b. Important to fully implement the formula with the final 1/3 of the plan
 - c. Important to update the cost sets each new biennium.
 - 3. Reappraisal impact
 - iii. All Other Revenues
 - 1. Significant increase in interest earnings carried forward throughout the forecast
- i. Expenditure Highlights
 - i. Personnel Services
 - 1. Agreements in place for through Fiscal Year 2025 with all groups
 - 2. Substitute pay – continuation of incentives
 - ii. Employees’ Health Insurance Benefits
 - 1. 12.6% trend increase starting January 2024 with projected 10% increase in each year of the forecast.
 - 2. Healthy Self-Insurance Fund Balance (4 month carryover)
 - iii. Purchased Services and Materials and Supplies
 - 1. Monitoring inflation
- j. Franklin County Comparisons
 - i. Tax Year 2022 – Collection Year 2023
 - ii. Residential Taxes (Class I Properties)
 - iii. All Levies (Operating, Bond, PI)
 - 1. 13th out of 16 school districts
 - iv. Operating Levies
 - 1. 14th out of 16 school districts
 - v. FY 2021-22 Expenditure Per Pupil Ranking
 - 1. 12th out of 16 school districts
 - 2. Roughly \$1,200 less per pupil than the State of Ohio average (roughly \$24 million less per year if we spent the State average)

[2023_11_20_Presentation.pdf \(2,596 KB\)](#)

[2023_Annual Financial Review.pdf \(338 KB\)](#)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

LEGISLATIVE LIAISON REPORT

There was no Legislative Liaison Report.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

Ms. Martindale provided a Student Achievement Liaison Report as follows:

Earlier this month, Franklin Heights High School's NJROTC program hosted a plaque dedication ceremony for Vietnam Veterans who were graduates of Franklin Heights. The families of students in the NJROTC program and veterans on staff were in attendance to honor fellow Golden Falcons Vietnam Vets.

Last month, the Grove City High School NJROTC Cadets took home the overall first-place trophy at the Hamilton Athletic Meet. The cadets also placed first, second and third in the following competitions: First Place in: Tug-o-war 16X100 yard shuttle relay 4 X 220 relay Crunches Mile run. Second Place in: Navy SEAL Challenge. Third Place in: Sprint sit-up sprint Push-ups Great job Greyhound Cadets!

Earlier this month, several vocalists from across the district were part of the Ohio Capital Conference (OCC)'s annual Academic League Honor Choir Event. The OCC Academic League hosts an Honor Choir event each year to showcase the top 4 vocal music students from each OCC high school. Choir students and directors spend a day at Capital University, learning new music and preparing for their evening performance for families. All four SWCSD high schools were represented at the event.

The Central Crossing High School students are:
Tre Howard, Charles Trejo, Bella Barone, and Katelynn Wheeler.
The Franklin Heights High School students are:
Jack Alkire, Noah Harding, Kalyssa McKinney, Kelly Vargas Palma.
The Grove City High School students are:
Max Warren, Elishja Davis, Alli Ferguson, and Savannah Rardon.
The Westland High School students are:
Avery Ryan, Peyton Bartholow, Michael Hicks, and Andres Arteta Avila.
Congratulations to all of these talented vocalists!

This month, OhioHealth offered seven Multi-skilled Health II students Work Based Learning (WBL) positions at five of their Columbus-area hospitals. Students are Registered Pharmacy Technician Trainees. Congratulations to the following students will be working in the pharmacies of:

Doctors Hospital: Salma Mohamed and Iang Chin
Dublin Methodist Hospital: Zoey McNamara
Grant Medical Center: Xiomara Valdez
Grove City Methodist Hospital: Jenny Magana
Riverside Methodist Hospital: Christopher Placencia and Marissa Messer

If the students retain their part-time employment after graduation from SWCA, OhioHealth will pay \$5,270/year of each young adult's college tuition which could amount to \$21,080/student for a 4-year degree. Congratulations to these current and future outstanding healthcare professionals!

SWCSD GIVES BACK

On October 31, in the cold, snowy and windy weather, 25 Westland High School Air Force JROTC cadets, and a few alumni, volunteered to collect canned goods for the Military Veterans Resource Center. All of the donated food goes directly to veterans in need. The cadets collected 789lbs, surpassing their goal of 735lbs.

The Central Crossing High School Key club held its annual canned food drive recently, and thanks to the generosity of the students and staff, they not only surpassed their goal, but they collected the most items this year than they have over the last three years, including collecting 2,702 cans alone on the last day of the drive! In total, they collected **6,364** food items for donation! All of these donations will go to the Grove City Food Pantry to help local families in their community. Great job, Comets!

23-112 **Mr. Boso moved** that the Board of Education approve the Fiscal & Operational Management items as presented

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

1. Revised Permanent Appropriations for Fiscal Year 2023-24

It is recommended that the Board of Education approve the revised permanent appropriations for October 2023. (See X-1)

[X-1.pdf \(69 KB\)](#)

2. Investments & Financial Statements for October 2023

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve October investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(111 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of October 2023. (See X-4)

[X-4.pdf \(123 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$9,386.61 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(85 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for MONTH which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(407 KB\)](#)

6. Agreement with Baker Tilly Municipal Advisors, LLC

It is recommended that the Board of Education enter into a master advisory agreement with Baker Tilly Municipal Advisors, LLP to serve as the District's Independent Registered Municipal Advisor as detailed in X-7.

[X-7.pdf \(281 KB\)](#)

7. Appointment of Rich & Gillis Law Group, LLC

It is recommended that the Board of Education authorize Jeffrey A. Rich and the law firm of Rich & Gillis Law Group, LLC to represent the Board of Education in real estate tax matters as required by law for calendar year 2024. (See X-8)

[X-8.pdf \(159 KB\)](#)

8. Approval of the Five-Year Forecast

It is recommended that the Board of Education approve the Five-Year Forecast as presented (See X-9)

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

[X-9.pdf \(191 KB\)](#)

Mr. Schreiner seconded the motion.

Roll Call:

Mr. Boso, Aye; Mr. Schreiner, Aye; Ms. Johnson, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

23-113 Ms. Johnson moved that the Board of Education approve the Policy item as presented.

1. Second and Final Reading of Revised Policies

It is recommended that the Board of Education approve the second and final reading of the following revised policies.

po0141.2	Conflict of Interest
po1662.01	Compliance Officer Investigations
po2460.04	Independent Educational Evaluations
po2623.02	Third Grade Reading Guarantee
po5320	Immunizations
po5430.01	Graduation Recognitions
po5610.05	Student Suspension
po8330	Student Records

[po0141.2 - Revised - Conflict of Interest.pdf \(115 KB\)](#)

[po1662.01 - Revised - Compliance Officer Investigations.pdf \(151 KB\)](#)

[po2460.04 - Revised - Independent Educational Evaluations.pdf \(94 KB\)](#)

[po2623.02 - Revised - Third Grade Reading Guarantee.pdf \(170 KB\)](#)

[po5320 - Revised - Immunizations.pdf \(100 KB\)](#)

[po5430.01 - Revised - Graduation Recognitions.pdf \(108 KB\)](#)

[po5610.05 - Revised - Student Suspension.pdf \(99 KB\)](#)

[po8330 - Revised - Student Records.pdf \(193 KB\)](#)

Mr. Boso seconded the motion.

Roll Call:

Ms. Johnson, Aye; Mr. Boso, Aye; Ms. Martindale, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

23-114 Ms. Johnson moved that the Board of Education approve the Curriculum item as presented.

1. Second & Final Reading of Course of Study

It is requested that the Board of Education approve the second and final reading of the Art Course of Study, Grades K-12, as attached.

[Final DRAFT Copy of Art COS 8.31.23 .docx.pdf \(498 KB\)](#)

Mr. Schreiner seconded the motion.

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

Roll Call:

Ms. Johnson, Aye; Mr. Schreiner, Aye; Mr. Boso, No;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

23-115 **Ms. Martindale moved** that the Board of Education approve the Students/School/Community items as presented.

1. Jackson Middle School Students to Travel to Washington, D.C.

WHEREAS, Jackson Middle School 8th grade students have the opportunity to travel to Washington, D.C.; and

WHEREAS, the trip is planned for May 7-10, 2024 and students will miss four days of school; and

WHEREAS, approximately 255 students will be accompanied by 25 adult chaperones; and

WHEREAS, transportation will be via charter bus; and

WHEREAS, trip expenses will be paid by parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Jackson Middle School students to travel to Washington, D.C.

2. Grove City High School German Exchange Students to Travel to Berlin and Heidenheim, Germany

WHEREAS, the Grove City High School German Exchange students wish to continue the German American Partnership Program, which gives them the opportunity to experience the German culture and language through travel to Germany; and

WHEREAS, the group will depart on June 11 and return July 2, 2024; and

WHEREAS, 10 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via airplane, charter bus, and private automobiles, and accommodations will be at tourist-class hotels; and

WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School German Exchange students to travel to Germany.

Ms. Johnson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Ms. Johnson, Aye; Mr. Boso, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

23-116 **Mr. Schreiner moved** that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

Effective

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

<u>Name</u>	<u>Location/Position</u>	<u>Date</u>
Barnes, Casey J.	WFES/Reading Specialist	1/31/24
Baumann, Kevin R.	JMS/8 SC-DL 50%	11/19/23
Grittani, Amelia R.	HIS/5th Grade	5/31/24
Henneman, Holly E.	JMS/7 LA	11/1/23
Kissel, Jason M.	DSC/Technology Liaison	12/31/23
McManus, Christopher S.	HCIS/6th Grade	11/24/23
Smith, Brittany N.	FHHS/Occupational Therapist	10/31/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Absten, Rebecca L.	BWES/4th Grade	5/31/24
Beach, Caryn L.	SES/Read Spec	6/30/24
Block, Lisa J.	WFES/3rd Grade	5/31/24
Cross, Carol A.	DSC/Home Instruction	5/31/24
Dent, Cheryl L.	PNES/2nd Grade	5/31/24
Ellis, Kelly S.	BWES/3rd Grade	5/31/24
Hootman, Jennifer A.	HPES/1st Grade	5/31/24
Lanich, John Kevin	DSC/Network Administrator	1/31/24
Luchene, Shelly M.	SES/1st Grade	5/31/24
Messerly, Candace M.	WHS/Science	5/31/24
Sismanturk, Frank F.	FHHS/Social Studies	5/31/24

3. Resignations - Supplemental

<u>LOCATION/POSITION</u>	<u>NAME</u>	<u>EFFECTIVE DATE</u>
<u>CENTRAL CROSSING HIGH SCHOOL</u>		
Head Volleyball Coach	Fuller, Tiffany A.	10/3/23

4. Resignations - Extended Time

<u>LOCATION/POSITION</u>	<u>NAME</u>	<u>EFFECTIVE DATE</u>
<u>JACKSON MIDDLE SCHOOL</u>		
Dept. Leader - Science 50%	Baumann, Kevin R.	11/19/23
<u>WESTLAND HIGH SCHOOL</u>		
Dept. Leader - English 50%	Weddendorf, John	5/31/24

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Jonsson, Laura K.	WHS/ERC/Head Librarian	Medical	10/20/23 through 5/31/24
Kohlhepp, Claire E.	HES/3rd Grade	Family Responsibility	11/13/23 through 5/31/24

2. Request for Reinstatement from Leave of Absence

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Biederstedt, Julie A.	MES/2nd Grade	11/10/23

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Byers, Terri L.	DWES/1st Grade	12/4/23

CERTIFICATED EMPLOYMENTS

1. Supplemental Contract Recommendation for Extended Time

The following teacher has been nominated for a supplemental contract assignment for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to this persons, to be paid in accordance with the extended time and current adopted schedules.

<u>Position</u>	<u>Days Extended Time</u>
<u>JACKSON MIDDLE SCHOOL</u> <u>Department Leader - Science</u> Kountz, Mollie C. (Effective 11/20/23)	Revise from 2 days to 3 days

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Supplemental Contract Recommendations for Extra Duty 11.20.23.pdf \(147 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Finland Middle School

Martello, Paul – Wrestling

Jackson Middle School

Rice, Matthew W. – Wrestling

Owen, Nickolas D. – Wrestling

Lee, Michael A. – Wrestling

Central Crossing High School

Hughes, Angela E. – Gymnastics

Habermehl, James F. – Baseball

Franklin Heights High School

Ellington, Frank J. – Boys' Basketball

Grove City High School

Barboza, Patrick E. – Wrestling

Kidwell, Rick – Wrestling

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

Roeder, George – Wrestling
Stoll, Andrew – Wrestling
Tucky, Emma M. – Gymnastics
McIntire, Douglas A. – Boys' Basketball
Westland High School
Chao, Rachael – Basketball
Ferguson, Wade – Basketball
Wagstaff, Reginald – Boys' Basketball

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Asefa, Hope C.
Connelly, Peter J.
Dalton, Caden R.
Giwa, Oluwatobi O.
McCoy, Madeline J.
Meade, John F.
O'Brien, Patrick J.*
Rizer, Chad A.
Stegmaier, Nelson A.

5. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
DeWalt, Nicholas	10/31/23
Eanes, Patrick L.	10/25/23
Waldo, Nicole	11/1/23

6. Adult Training Hub Instructor

The following person is recommended as an Adult Training Hub Instructor for the 2023-2024 school year, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

Instructor:

Rankin, Kevin L. - Basic Electrical Concepts - \$53/hour

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Breniser, Kurt F.	WHS Rec Ctr/Rec Ctr-TL	11/22/23

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

Fenstemaker, Timothy P.	GRIS/Custodian	10/27/23
King, Harriette F.	HES/Cook	11/3/23
Layne, Gregory L.	PLES/Custodian	10/28/23
Linley, Jacob G.	CCHS/Custodian	10/27/23
Maynard, Nanassa E.	TRANS/Bus Driver	10/17/23
Nutt, Heather A.	EFES/Cook	11/10/23
Ooten, Blake A.	WHS/Bilingual Asst	10/13/23
Propst, Jamie T.	DES/Sp Ed Aide	10/27/23
Williams, Malayna A.	DES/Sp Ed Aide	11/7/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
James, Tamela J.	DSC/Secretary	8/31/24
Shortridge, Karen E.	FES/Cook	12/31/23

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Ellington, Frank J.	10/16/23	Hall Monitor/7.5/172/FHHS	ISR Aide/7.0/197/FHHS
Ho-Todd, Heather M.	10/23/23	Class Asst Aide/8.0/189/SFRC	Secy II/8.0/215/HCIS
Rizer, Tonya R.	10/23/23	Secy II/8.0/215/PVMS	DSC Secy/8.0/260/DSC

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave</u>
Aliff, Pamela S.	TRANS/Bus Driver	Medical	10/16/23 through 5/31/24
Cordiano, Sandra J.	DES/ED Aide	Maternity	10/19/23 through 5/30/24
Hundley, Betty M.	TRANS/Bus Driver	Medical (Worker's Comp)	11/16/23 through 5/31/24
Santiago Martinez, Roxana	SES/PS Sp Ed Aide	Medical	10/31/23 through 5/31/24
Walker, Sherri L.	FMS/Secy II	Medical	10/23/23 through 6/21/24
Watkins, Donald	TRANS/Mechanic II	Medical	10/9/23 through 10/26/23

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Watkins, Donald	TRANS/Mechanic II	10/27/23

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Hyme, Kevin M.	GCHS/Sp Ed Aide	11/27/23

CLASSIFIED EMPLOYMENTS

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

I. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Alonzo, Geraldine	Bilingual Asst	\$18.88/7.0	11/13/23 through 5/30/24	NMS
Basilone, Linda A.	Sp Ed Aide	\$18.88/6.5	11/20/23 through 5/30/24	WFES
Cremeans, Shirlynn P.	Bus Driver	\$21.39/6.0	10/30/23 through 5/31/24	TRANS
Fenstemaker, Timothy P.	Custodian	\$19.93/8.0	10/23/23 through 6/28/24	GRIS
Gabbert, Kaylynn E.	Sp Ed Aide	\$18.88/6.5	11/13/23 through 5/30/24	WFES
Kirchen, Katherin L.	Sp Ed Aide	\$18.88/6.5	11/6/23 through 5/30/24	HPES
Leal, Teresa L.	Cook	\$17.54/3.5	10/30/23 through 5/31/24	SES
McCullough, Lisa F.	Secretary II	\$19.53/8.0	11/20/23 through 6/21/24	PVMS
Paluch, Leah L.	Bus Driver	\$21.39/6.0	10/30/23 through 5/31/24	TRANS
Pollock, Michael L.	Custodian	\$19.93/8.0	11/8/23 for 12 months	PVMS
Shepler, John E.	Custodian	\$19.93/8.0	11/13/23 for 12 months	PNES
Sloan, Lois A.	Cook	\$18.17/6.0	10/30/23 through 5/31/24	DWES
Snyder, Roberta S.	Pre-School Instr	\$20.82/8.0	10/30/23 through 5/30/24	SFRC
Wallace, Jacqueline K.	Secretary II	\$21.51/8.0	10/9/23 through 6/28/24	MES
Weber, Maria C.	Cook	\$17.54/3.0	10/30/23 through 5/31/24	HCIS
Worden, Brittany L.	Cook	\$17.54/6.0	10/4/23 through 5/31/24	PNES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$19.32 per hour (*SWCS Retiree - \$23.42 per hour)

Gordon, Dennis J.

Sliker, Jeanette C.

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)

Andrews, Kimberlea D.

Ball, Amy M.

BiBi, Rida

Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$19.53 per hour)

Asher, Regina L.

Grubb, Teresa M.

Worley, Brianna M.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

Bibbs, Rodney M.

Christie, Anthony J.

Dahmani, Meriem

Little, Michael L.

Stevens, Janice L.

Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Bibbs, Rodney M.

Christie, Anthony J.

Dahmani, Meriem

Stevens, Janice L.

Substitute Monitors - \$14.00 per hour (*SWCS Retiree - \$15.08 per hour)

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

Bibbs, Rodney M.
Stevens, Janice L.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Charmel-Perez, Kiupssy	Bilingual Asst	11/30/23	FWIS
Fain, Ashley R.	Bus Driver	11/27/23	TRANS
Rowe, Michael	ED Aide	11/28/23	WHS
Royal, Jeremy D.	Custodian	11/20/23	HES
Soja, Diann	Cook	12/7/23	PVMS
Sturgill, James P.	Bus Driver	11/27/23	TRANS
Whitaker, Bert A.	Bus Driver	11/27/23	TRANS
Williams, Willenna R.	Bus Driver	11/27/23	TRANS

AMENDMENT TO SUPERINTENDENT'S CONTRACT

1. Contract Amendment

It is recommended that Dr. Wise be granted ten additional vacation days and that his contract reflect the adjustments as provided in the attachment.

[Recommended amendment to contract.pdf \(35 KB\)](#)

MESSAGE OF CONDOLENCES FOR DECEASED STAFF MEMBER

1. Message of Condolences

McHALE, NANCY A. - Ms. McHale began her career in the South-Western City School District on December 18, 2000 as a cook at Darbydale Elementary School. She also served as a cook at East Franklin Elementary, South-Western Career Academy, Central Crossing High School, and Holt Crossing Intermediate until the 2016-2017 school year when she became a Head Cook-2 at Finland Middle School. On July 1, 2020 she became a custodian at Franklin Woods Intermediate School for one year. She moved to J. C. Sommer Elementary on July 1, 2021 where she served as custodian for the remainder of her career. In recognition of her dedicated service to the students in our district, a motion is in order by the Board of Education expressing sympathy to the family and friends of Ms. McHale, who passed away on November 6, 2023.

Mr. Boso seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Mr. Boso, Aye; Ms. Johnson, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Mrs. Crispina Gonzalez – Special needs concerns.
 - a. Mrs. Crispina Gonzalez stated her son suffers from bullying in the Stiles Family Resource Center.
 - b. Mrs. Crispina Gonzalez stated on Oct. 29 someone made her aware that her son suffered being pushed to the ground, but no one made her aware of this situation.

**South-Western City Schools
Minutes – Regular Meeting
November 20, 2023**

- c. Mrs. Crispina Gonzalez stated one day she went to pick him up at school and her son was crying and she asked why he was crying.
- d. Mrs. Crispina Gonzalez stated the day she picked him up from school, she noticed he had a stab on his arm and it looked like he was stabbed by a pencil. Her son said it happened by the teacher,
- e. Mrs. Crispina Gonzalez stated the school did not do anything about it and felt as if it was just case closed.
- f. Mrs. Crispina Gonzalez stated that at this time four students have transferred out of the class.
- g. Mrs. Crispina Gonzalez stated that classrooms should have cameras where there are special needs students.
- h. Mrs. Crispina Gonzalez stated that there was a problem with the same teacher where she was in a picture wearing inappropriate clothes. She says since she feels there is more interest in looking into the person who took the picture more than the teacher in question.
- i. Mrs. Crispina Gonzalez stated before this incident her son would not cry before he went to school
- j. Mrs. Crispina Gonzalez stated her thanks.

ITEMS FOR DISCUSSION

1. Board Items

- a. There were no Board items for discussion.

23-117 Mr. Schreiner moved that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the discipline, demotion, appointment or employment of public employees.

Ms. Johnson seconded the motion

Roll Call:

Mr. Schreiner; Aye	Ms. Johnson, Aye;	Mr. Boso, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 7:52 p.m.; they reconvened the meeting at 8:27 p.m. with all attending members present.

Roll Call:

Mr. Boso, Aye;	Ms. Johnson, Aye;	Ms. Martindale, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.	

Motion Carried

23-118 Ms. Johnson moved that the meeting be adjourned.

Mr. Schreiner seconded the motion.

Roll Call:

Ms. Johnson, Aye;	Mr. Schreiner, Aye;	Mr. Boso, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.	

Motion Carried

Meeting adjourned at 8:28 p.m.

Anthony A. Caldwell
President

Hugh W. Garside, Jr.
Treasurer